



OUR DEI VISION (OUR WHAT)

At Wilson Language Training®, we believe literacy is a fundamental right and attainable for all people. We strive to reflect this belief in our work and respect all backgrounds, ethnicities, beliefs, abilities, and identities. We celebrate what makes every customer, employee, student, vendor, and partner organization unique. Everyone has a voice and all perspectives and insights matter.

WLT originally was established to combat the barriers posed by reading difficulties, and throughout our 30+ years, we have extended the transformative power of literacy to a diverse range of learners, each with unique experiences and perspectives—both visible and invisible.

Our Commitment to Diversity, Equity, Inclusion (DEI):

Since our inception, WLT has been committed to the principles of inclusion and equity, with a particular focus on supporting individuals with dyslexia. As we have evolved, our commitment to Diversity, Equity, and Inclusion has grown stronger. We continuously expand our knowledge, broaden our thinking, and actively listen to ensure that we incorporate the widest array of perspectives in fulfilling our mission of literacy for all.

OUR DEI MISSION (OUR HOW)

We are resolutely committed to embedding DEI principles and best practices across every facet of our organization, with a primary focus on:



Our Workplace

We are dedicated to cultivating an inclusive and equitable workplace where every individual can bring their authentic selves. This commitment fosters a sense of belonging and safety and drives innovation, thereby accelerating our impact on literacy.



Our People

We prioritize hiring, developing, and retaining a highly skilled, high-performing team that reflects the diversity of our customers, administrators, teachers, and students. This diversity is our strength.



Our Product

We actively partner with and listen to diverse perspectives so more people can see themselves in our work. Additionally, we are committed to expanding access to our programs and support to educators, students, and underserved communities.



Our Partners

We actively nurture diverse external relationships with vendors, professionals, and community groups. These relationships support our business priorities, further our literacy mission, and work toward creating a world that prioritizes mutual respect and understanding.



Our World

We actively engage with and influence the external communities we are a part of and serve, and we aim to catalyze DEI improvements within the broader education field. We recognize that literacy is a social justice issue, and we recognize our role as change agents in a constantly changing world. We are committed to making a positive impact on society.

In all these aspects, we are guided by our unwavering belief in the importance of diversity, equity, and inclusion. We understand that DEI is not merely a set of principles but a way of life at WLT. It is our collective responsibility to champion these values, creating a world where literacy truly is a right for all, and where the transformative power of reading knows no bounds.